Destroy

G. R. S. IX-5]

Previous references.
Geol 1-15
" 62-15 (1-11)
" 26-17 (1-3)
Geol 59-17 (1,2,5,6,7,8) (4 & 5)
Later references.
Geol 103-20 (1-2)
" 93-24 (1-4)
" 58-27 (1-2)

1918.

(Geology)

File No. 11-18.

Serial Nos. 1-4

(23)

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1-4

Part B for Feb 19.

SUBJECT.

Proposals for improving the prospects of Assistant Chemists.

G 16970-2 dated 11-2-19

To
The Director, Dept of Mines & Geology
The Comptroller to Govt through the
the Financial secretariat
The Director of Agriculture in Mys

14/ States that the two Assistant Chemists may be given increments in advance with effect from 1st January 1919.

3/8/19
Init.

W D 1250—GPB—30,000 · 28-1-19

L

G. R. S. III—1] 1918-19

GENERAL AND REVENUE SECRETARIAT.

(Geol)

NOTES.

File No. 11-18

FILE HEADING.

Proposals for improving the prospects of Assistant chemists.

From

The Offg Director, Dept of Geology

No. 93 Dated 10-7-18 Received 12-7-18.

Diary No. 844	Enclos. 3. Spare Copies.	Serial No. 1

BRIEF ABSTRACT OF LETTER.

Forwards for orders a copy of the letter dt 8-6-18 from the Director of Agriculture & the applications referred to therein from Messrs M. R. Ananthanarayana Iyer & E. R. Perumalaichar requesting that they may be given the same grade of pay as Sub-Assistant Geologists and recommends, for reasons given, that the Assistant chemists may be given the grade of Rs 100 - 25/2 - 250.

NOTES AND ORDERS.

Papers re the Grade of Asst Chemists & of Sub Asst. Their salaries are 13-7-18
fixed differently. Pay wd
in one case on 15/7
a question of giving
credit to their services
before date of
their appointment.

submitted for orders.

2. The file was returned to the Section yesterday.

Please put up the reference files.

17.7.18

NOTES—First Sheet.

WD 1232—GPB—20,000—18-11-18

17/7/18

2/

E. R. Trimmalachar

asst Chem[illegible]

Geol. Dept

G.R.S. III—3]

[To be ent record.]

has been confirmed on 20-10-1917
While geology probationers have
been given 125. $\frac{25}{2}$ - 250. as
sub asst geologists -

Bor Sr
Please put up with file
CDJ
17/7/18

Subject perusal
will be worked up on [illegible]
returned.
Chief Secy
Shan St Secy
Mar
17.7.18
17.7.18

Please submit
with all reference
files when read
7.18
CDJ

W. Circ
Notes.
CDJ

N. B.—Should routine
the notes must be copi

2

3417

G. R. S. III-2

General and Revenue Secretariat. | Geo. File No. 11 of 191

Serial No.

3 Submitted with references as directed

AHS. 18-9-18. 4/9

4 These two gentlemen have been confirmed in grade 70 rising to 150.

5 They desired to be placed on the same footing as Sub Asst Geologists i.e. in grade 125-$\frac{25}{2}$-250

6 The Director of Geology says they cannot claim equal treatment with the Geology men but may be given Rs 100 rising by $\frac{25}{2}$ to Rs 250/-

7 Reference is invited also to note in file 26 of 17 pages 11 and 12 where the question of the sufficiency of the grade 70-10 150 has been discussed

8 There is no doubt that the great ingress in pay in what are all ex-Govt departments Govt servants of similar qualifications recruited similarly is somewhat discouraging to good work

Chief Secy) 21/9

9 Please put up the order of 1896 Rule

Con

NOTE—Contn. sheet.

4

G. R. S. III-2j

6238

General and Revenue Secretariat. | Geol File No. 11 of 1918-19

Serial No.	
	The reference required will have to be obtained from the geological office. A draft to the offg answer is submitted. AHS 24-9-18. [illegible]
2	To The offg Dir: dept. of geology G. 6504 dt 28-9-18. Request that papers re the appointment of apprentice geologists in 1896 may be sent at a very early date
G28 3.	From the same office No 986 dt 5-10-18 Forwards the file of papers referred to above.
G	1 The first batch of apprentice geologists were given Rs 100/- p m on starting. After one years approved service, their pay was raised to Rs 150 & after another years similar service, they were promoted as Assistant Geologists, third grade, on Rs 200/-. The pay of other grades of Assistant Geologists was Rs 250 and Rs 300 respectively and it was stated that promotions to these grades would be by merit. AHS 17-10-18. Submitted [illegible] 16.11.18 Chief Secy) 1 Ref para 4 above [illegible] 20/11

Recd back 28/11. Sent to Secy 6/12

NOTE—Contn. sheet.

G. R. S. III-2]

General and Revenue Secretariat. | C. & File No. 11 of 191[illegible]-19

Serial No.

14 File resubmitted.

The file of papers regarding the ~~Probationers~~ apprentices of 1895 shows, as stated by the Director of Geology that they were all taken to the Geological Deptt irrespective of the branches of work and employed in the several branches according ~~to~~ aptitudes at a later stage. It is not correct to say that Chemistry men and Geology men were all started on the same pay and with the same prospects for no such distinction was made in the beginning.

15 Apart from this, however, there is, as has been pointed out by the Director of Geology, good reason for giving some promotion to these Chemists. The Director proposes a grade of Rs 100-25/2-250 considering the need for science men and the pay given to persons with similar qualifications in some other Depts of work the proposed grade is not too high. But the grade Rs 70-10-150 is that fixed ~~for~~ now in this Deptt. ~~and~~ but in the Agricultural Deptt also for Junior Science men. Any special consideration here may lead to demands for similar treatment from officers similarly

NOTE—Contn. sheet.

WD A 1789—GPB—60,000—20-3-18—S.

b 6286 5

G. R. S. III-2]

General and Revenue Secretariat. | Genl File No. 11 of 1918-19

Serial No.

Junior asst Chemists Entomologists &c in the agrl Dept

situated in other departments also. It would as a matter of fact in this connection be very desirable to consider the question of unifying grades for Scientific men in the various departments of Government. Fixing grades in each department and on each occasion just as it suited immediate needs has led to a diversity of emoluments that is causing discontents in several places.

If this question, if it is to be considered at all, will take some time to settle. As the Chemists have been on probation for a year and now been confirmed on the same pay and as a special grade has been recommended for them mainly in view of their work being unsatisfactory and satisfactory, they may pending decision on the general question be given two increments in advance.

Proceedings

Chief Secy

9/12

I have discussed the case with the Asst Secy, the above note gives the result of the discussion. I beg to support the recommendation made in the last paragraph.

2nd member

NOTE—Contn. sheet.

WD A 1789—GPB—60,000—20-3-18—S.

1

6286
8614

G. R. S. III-2]

General and Revenue Secretariat. | Govt File No. 11 of 191 - 19

Serial No.

2380-20
16.12.18

There two young men. Prof. Chemists. made a personal representation to me & I thought that there was some real grievance in it. As the years go by, the number of young men with scientific qualifications in the Service will increase & it is necessary that their recruitment shd be placed on a satisfactory footing so that there may be sufficient inducement for young men who have taken good degrees in Science to take up service in the Scientific department of the State. This question can I think be appropriately referred to the New Board of Sc. Service for consideration & suggestions. Meanwhile the proposal of the Ch. Secy that the two Prof. in question may be given two increments in advance has my support.

Bell
18.12.18

Dewan

3375/20.12.18

20/12/18

19

Please see my remarks & Memt. of 6 & 7.9.17.
These 2 Chemists were Confirmed now of 4th year in Scale of pay 70 - 150

7209?
U&L

NOTE—Contn. sheet.

WD A 1799—GPB—60,000—20-3-18—S.

8 6280

7

G. R. S. III-2]

General and Revenue Secretariat. | Genl File No. 11 of 1918-17

Serial No.

The time limit may be
extended to 5 years
In that calculation
the may be allowed for
two 40 + 16 but not last
part of the 2nd meal upon
which may issue
after allowing the increment
revised under sanctioned

L/
3.12

2622-27/2.
27-12-18.

23 2nd number

26/12/18
Dec
27/12

24 The above has my full concurrence

Rees
28-12-18

Asst Secy
Please draft-

28/12/18

26 Draft put up as desired.
The Secrett may be consulted

Branch Secy Draft before submitting.
me

me
Asst Secy 27 Works Compilations 30/12
Secrett

NOTE—Contn. sheet.

28/12/18
Dec
1/1/19

WD A 1789—GPB—60,000—20-3-18—S.

FL 1415-18

Dec
1/1/19

9 0286 844 8

G. R. S. III-2]

General and Revenue Secretariat. | Gol File No. 11 of 1918-19

Serial No.

3K 1415-18

28 There are a number of appointments in the Agricultural and other departments on this rate of progressive pay viz., 70-10-150 e.g., Junior Assistant Mycologist, Entomologist, Botanist, Chemist, &c. and to make any change would create an embarrassing precedent.

29 The ordinary rule is of course to rise from minimum to maximum by 5 increments. But in these cases the increments were perhaps spread over specially long periods because the higher appointments are few in number and stagnation at the top of the grades may result if the maximum is reached in five years.

30 In this view I am in favour of leaving the grade as it is, specially hard cases being met by the grant of advance increments.

Ch: Secy) 8.1.19

31 2nd member

2939-262 11-1-19

32 Chemists are in great demand & their market value has risen in consequence. The question of the re-organisation of the Dept of Myc & undistyct desirable at present & pending

11/1/19

NOTE—Contn. sheet.

WD A 1789—GPB—60,000—20-3-18—S.

10

62 C
844

G. R. S. III-2]

General and Revenue Secretariat. | Gro File No. 11 of 1918-19

Serial No.

final orders of Govt in this matter
the difficulties may be met ~~by~~ by
giving increments in advance
since the Dir. Secy points that an
embarrassing situation will be caused
otherwise. They may be ~~accorded~~ given
Rs 90/-, if not Rs 100/-, with effect from the
1st current.

Neel
13.1.19

3934
16.1.19.

33 Dewan)

CBS
14/1/19
Neel

34 I agree. Draft revised by me
Neel 15/1/19
18.1 with current
Y Hsy

35 H Secy)

CBS
21/1/19
Neel

36 Two increments in advance on 1.1.19 would give them Rs 100/- pm. as their next increment fell due in Nov. last. Draft may be modified accdly. Subordinates

Ch. Secy) 21.1.19.

37 I agree

H Secy.)

CBS
29/1/19
Neel

30 JAN 1919

1679-18.

38 No proposal of ~~mine~~ mine

Ch. Secy). 1.2.19.

NOTE—Contn. sheet.

WD A 1789—GPB—60,000—20-3-19—S

6226

H

F. R. S. III-2

General and Revenue Secretariat.	Govt File No. 11	of 191 8.-19

X1755-18

Serial No.	
	1. D Submitted HMS 4-2-19
	+/ Issue draft — Mw 5/2
	42 2/D has spelt — Pall: 9. Draft Hfam Communicating Submitted
	HMS 18/2/19 — TSR 14/2
	43 TS 14.2.19
	44 Communicated No FC3983 g 14/2
*	45

The Director Depth. Mines & Geol
" Controller & Gen. Stat. Kan Pall
" Director of Fisheries in Bch
Kenya.

G. 11970 - 5 of 11. 2. 1919.

Sir, With reference to previous correspondence I am directed to inform you that the two asst. Chemists may be given two increments in advance with effect from 1st April 1919 and I am to add that the Secretary of State has sanctioned

B

SECRETARIAT

Depts.

1 - FEB 1919

B

Submitted with reference to paragraph 32 above. May this file be linked to the file relating to the reorganization of the Dept of Mines & Geology.

HMS 18-2-19. Ely

Not necessary Close the file

Yes

MW 18/2

NOTE—Contn. sheet.

D.M.G. 13]

WD A2246—GPB—200—4-6-18

BANGALORE, 10th July 1918.

No. 93.

12 JUL 1918

GEN. 12 JUL 1918

844

18 19

FROM

08446

B. JAYARAM, ESQ., F.G.S.,
Offg. Director, Department of Geology,
Mysore State.

To

C.S.Balasundaram Iyer, Esq., B.A.,
Chief Secretary to the Government of His Highness
the Maharaja of Mysore, Bangalore.

SIR,

Adverting to Government order No.G.7082-4/Geol.26-17-2, dated 28th November 1917, sanctioning the confirmation of Messrs.M.R.Anantanarayana Iyer and E.R.Tirumalachar as Assistant Chemists in the grade of Rs.70-10-150, I have the honour to forward herewith for favour of orders of Government a copy of a letter No.2930, dated 8th June 1918, from the Director of Agriculture in Mysore, and the applications(in original) referred to therein, from Messrs. M.R.Anantanarayana Iyer and E.R.Tirumalachar, requesting that they may be given the same grade of pay as the Sub Assistant Geologists, viz,Rs.125-25/2-250.

2. The Assistant Chemists complain that an invidious distinction has been created by the different grades of pay sanctioned for them and the Sub Assistant Geologists, although both the sections are manned by graduates of equal educational qualifications selected after competitive examinations.

3. I regret that I do not see convincing justification for these two classes of officers being treated alike in the matter of pay and prospects. The Geological Probationers have had a much more varied and extensive training than the Chemistry Probationers. The former have undergone a hard course of train-

training for a period of two years in Geology, mining and Chemistry whereas the latter have had a training for one year only in Chemistry. The work to be done by the Sub Assistant Geologists is decisively of a higher prder and much more arduous than that of the Assistant Chemists and it would be inequitable to place both these classes of officers always on a par. The case of the Apprentice Geologists appointed in 1895 quoted in the Assistant Chemists' applications is hardly applicable to the present case, as all the Apprentice Geologists appointed in 1895 were first trained together in the several branches of the work of the Department and subsequently posted to different branches according to their respective aptitude as well as the needs of the Department. In the present case of the Chemistry Probationers it was distinctly specified that they would, after a period of one year's probation, be confirmed as Assistant Chemists on a settled pay of Rs.70-10-150. The Geological Probationers had no such guarantee of appointment.

4. At the same time I feel constrained to observe that the present grade of Rs.70-10-150 sanctioned for the Assistant Chemists is not quite adequate for their qualifications and work. Since there will be a growing need for competent chemists and chemical work on special lines in the Department and since the Assistant Chemists will have to be trained to turn out much more and better work on required industrial lines, it seems desirable and necessary that their present pay and prospects should be put on a more satisfactory grade.

5. I shall be glad therefore, if the Government will be kindly pleased to improve the grade of the Assistant Chemists to Rs.100-25/2-250, with the distinct understanding that their further claims shall depend entirely on their own individual work and merits and shall have no bearing on the pay and prospects of the Sub Assistant Geologists.

I have the honour to be,
Sir,
Your most obedient servant,

B. Jayaram.
Offg: Director,
Department of Geology.

T.V.R.

Letter No.2930, dated 8th June 1918, from the Director of Agriculture in Mysore to the Offg: Director, Department of Geology,

---

I have the honour to forward herewith for favourable consideration applications dated 4th instant of Messrs.E.R.Tirumala Char and M.R.Anantanarayana Iyer requesting that they may be given grades of pay rising from Rs.125-25/2-250 as in the case of Sub Assistant Geologists.

"Copy."

B. Jayaram.
Offg: Director,
Department of Geology.

T.V.R.

15

Chemical Laboratory,

Bangalore, June 4, 1918.

To

The Director of Mines & Geology,

B a n g a l o r e.

Through

The Chemist

Geological & Agricultural Departments,

B a n g a l o r e.

Dear Sir,

With reference to Government Order No.15422-Geol-59-17-6 dated 17th May 1918 confirming the three Geological Probationers as Sub Assistant Geologists in the Grade $125-\frac{25}{2}-250$, I beg respectfully to state that I was also entertained in the same department as a Chemistry Probationer but on confirmation was given only the grade 70-10-150. The effect of the order is to draw for the first time an invidious distinction between the Chemical and Geological Sections of the same Department, both of these sections manned by graduates of equal educational qualifications and selected by competition. No such distinction was shown in the past. The six probationers entertained in 1895 in the Department on the results of a competitive examination were appointed, irrespective of the work assigned to them, to uniform grades and got their promotions simultaneously. Even in other departments, as the Educational, the Engineering and the Agricultural, various sciences or branches are represented by officers of the same grade. The order under reference without a similar order placing the chemistry assistants on the same grade will have the effect of introducing for the first time in the Department a principle which has not been observed before in any of the services.

I beg to submit that the Chemical side of the work in the Department is just as difficult and requires as much diligence and care as the other section and, since it is wholly confined

confined to the tainted atmosphere of the laboratory room does not give any chance of touring, is far more detrimental to health.

I respectfully beg therefore that the grade now sanctioned for the probationers of the Geological Section may be given to me also.

I beg to remain,

Dear Sir,

Your most obedient servant,

E. R. Sivamalachab.

Asst chemist
Geol department

17

Chemical Laboratory,
Bangalore, June 4,.1918.

To

The Director of Lines & Geology,

Bangalore.

Through

The Chemist,

Geological & Agricultural Departments,

Bangalore.

Dear Sir,

With reference to Government Order No.15422-Geol.59-17-6 dated 17th May 1918 confirming the three Geological Probationers as Sub Assistant Geologists in the Grade 125-$\frac{25}{2}$-250, I beg respectfully to state that I was also entertained in the same department as a Chemistry Probationer but on confirmation was given only the grade 70-10-150. The effect of the order is to draw for the first time an invidious distinction between the Chemical and Geological Sections of the same Department, both of these section manned by graduates of equal educational qualifications and selec ed by competition. No such distinction was shown in the past. The six probationers entertained in 1895 in the Department on the results of a competitive examination were appointed, irrespect of the work assigned to them, to uniform grades and got their promotions simultaneously. Even in other departments, as the Educational, the Engineering and the Agricultural, various sciences or branches are represented by officers of the same grade. The order under reference without a similar order placing the chemistry assistants on the same grade will have the effect of introducing for the first time in the Department a principle which has not been observed before in any of the services.

I beg to submit that the Chemical side of the work in the Department is just as difficult and requires as much diligence and care as the other section and, since it is wholly confined

confined to the tainted atmosphere of the laboratory room and does not give any chance of touring, is far more detrimental to health.

I respectfully beg therefore that the grade now sanctioned for the probationers of the Geological section may be given to me also.

I beg to remain,

Dear Sir,

Your most obedient servant,

M. R. Anantanarayana Iyer

Asst. Chemist.

Chemical work is as important scientifically and economically as Geological work.

2. No distinction exists between the different sciences in other departments.- Educational, Agricultural and Engineering. The professor and Assistant Professor of Chemistry get the same pay and have the same status as the professor and the Assistant professor of Geology or of any other science.

3. There is a precedent for equal treatment in the Geological Department itself. In 1895 six officers were entertained - 2 for Chemistry, 2 for prospecting work and 2 for survey - all these started on the same pay and had the same prospects.

Possible objections

1. The Chemistry Assistants knew before-hand that they would get a grade Rs.70-10-150. Why any definite grade was fixed before-hand for the Chemical Assistants while nothing definite was promised to the Geological Assistants becomes clear by looking into the previous records. Originally only a fixed stipend was offered to all the probationers -Chemical and Geological. There were quite a number of applicants for Geology but none for chemistry. If this indicates anything at all, it shows that chemistry graduates have got greater chances than geology graduates in these days of industrial advancement. Just to induce some chemistry graduates to come forward, a definite grade was offered. This, they contend, ought not to stand in the way of their getting a grade and status equal to that of Geological Assistants.

2. It is alleged that the work of Geological Assistants is harder as they have to go out of head quarters. The work of the Chemists is equally hard. While the Geologists have the advantage of the healthy open air life, the Chemists

have to spend all their time in the unhealthy atmosphere of the laboratory room.

3. The fact that the Geological Assistants underwent a course of varied training for over two years while the Chemical Assistants' training extended over a period of one year ought not to be a reason for making any distinction in pay and prospects. Starting with similar qualifications each set is given the training that is necessary to fit them for their work. It is not the fault of the chemical assistants if they finish their course within one year and if it is considered necessary they are quite prepared to undergo any other training for any period that is found necessary.

19

28-9-18

11-20 RF.

Recd at 12-40 p.m.

28/9/18

G. R. S. VI—G/32]

SUBJECT.....

.....

.....

Diary No. of letter replied to .....

GENERAL AND REVENUE SECRETARIAT

( )

, the *191*

Date of issue 28-9-18

Signed by Asst Secy Engineer

Section Geol

File No. 11-18

Serial No. 2

No. G 6504

To

The Offg Director, Dept of Geology

Sir,

With reference to your letter No. 93-B—10-7-18 regarding the representation of Messrs M.R. Ananthanarayana Iyer and B.R. Venugopala Char, Assistant Chemists, that they may be given the same grade of pay as Sub-Assistant Geologists, I am directed to request that the files of papers relating to the appointment of Apprentice Geologists in 1895 may kindly be sent for reference at a very early date.

I have etc

Dtd 27/9

Forwarded to be got over.

24/9/18

12194 20

DIARY NO. 6288

No. 984
Geol. one file (papers 1-21)

Department of Geology.

Dated Bangalore, 5th October 1918.

FILE NO. Geol 11-8-3.

From

B. Jayaram, Esquire., F.G.S.,
Offg. Director, Department of Geology,
Bangalore.

To

C.S. Balasundaram Iyer, Esquire., B.A.,
Chief Secretary to the Government of
His Highness the Maharaja of Mysore.

Sir,

In compliance with your letter No. 6504/Geol.11-8-2 dated 28th September 1918, I have the honour to forward herewith the file of papers relating to the selection of apprentice Geologists and their subsequent appointments as Assistant Geologists and to request the favour of its return to this office when done with.

I have the honour to be,
Sir,
Your most obedient Servant,

B. Jayaram.
Offg. Director,
Department of Geology.

HRS.

21

G.R.S. VI-71]

SUBJECT.....

.....

.....

Diary No. of letter replied to.....844.....

General and Revenue Secretariat

( )

, *the* 191

Date of issue..... 11/5/17

Signed by.....

Section Geol

File No. 11-18.

Serial No. 4

Proceedings of the Government of His Highness the Maharaja of Mysore.

Read.—

Go no Cr 4095-97 : 19th September 1916 Geol 62-15-11 appointing Messrs MR Ananthanarayana Iyer BA and ER Timmalacharya BA as chemistry Probationers and directing that they might be confirmed in grade Rs 70-10-150 at the end of a year of probation if their work was satisfactory

~~Order Thereon:— No.~~

Go no G 7082-4 dy 28-11-17 sanctioning the confirmation of the two Chemistry Probationers as Asst Chemists in the said grade.

over.

May this be

i Printed?

ii treated as a standing order?

iii published in the Gazette English part?

iv translated?

v placed at the disposal of the press?

vi published in the Gazette Kannada part? W

Go. no. G. 3438-40 dy 15-8-18 directing R
Roc 26-17-5
that the confirmation of the
two Probationers as Asstt Chemists
take effect from 19th September 1917

Letter no. 93 dy 10-7-18 from the DUS
Offg Director of Geology forwarding
for consideration the representations
from the two Asstt Chemists
for being given the same pay as
Sub-Asstt Geologists and recommending
that Messrs Manikanarayana Iyer
and Jinnialachari be given the
grade 100-$\frac{25}{2}$-250, it being however, made clear
that the pay and prospects of Sub Asstt Geologists have no bearing
on those of Assistant Chemists

Order thereon no dy

Government agree in the view
that the pay and prospects of Sub.
Asstt Geologists have no bearing
on those of Asstt Chemists.

In view however, of the recommendation
that the pay of the Asstt Chemists
may be improved, they are
pleased to direct that the

List of enclosures.

Copied by

Examined by

23

G.R.S. 27]

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

The 2 Chemists of the Govt Lab. in asst Chemist in 4 fixed increments in Madras. with effect from 1/10/19 & allowed to draw Rs 100 p.m. in the Scale of 70-10-150.

two assistant Chemists be placed in the grade 70-10-150 instead of 70-10-150 with effect from the date of their confirmation and be allowed Rs 86 p.m. from 19-9-18 the date on which their first increment fell due.

[illegible]

[illegible]

30/12

To The Director, Dept of Mines & Geology with enclosures,

The Comptroller to Govt through the Financial Secretariat,

The Director of Agriculture in Mysore.